## **Alcohol and Drug Policy**

The **College Mission Statement** is:

To provide a vibrant community for students in a caring Christian environment that enables them to grow in knowledge and character and a desire to serve.

**Principles**

The desire of the College Board is that:

1. The College residents strive to be part of a close community of adults in which all residents manage their lives according to internalised values consistent with the College values.
2. All residents accept responsibility for their behaviour, including any consequences that flow from an error of judgment or a breach of acceptable behaviour.
3. All residents respect each other and commit to the Conditions of Membership as laid out in the Handbook. These conditions highlight the following as breaches of the Conditions of Membership and as being detrimental to the goal of mutual respect. They are:

* illegal or unlawful acts;
* physical violence or coercion which demeans the dignity of another;
* any form of harassment including sexual harassment as defined by law;
* damage to College property or the property of others;
* disturbing the privacy and peace of others with undue noise;
* having possession of, or being under the influence of illegal drugs;
* drunkenness.

**General Principles in relation to Alcohol**

1. Cromwell College permits responsible consumption of alcohol for adults over 18 years of age.
2. Cromwell College opposes excessive consumption and binge drinking, recognising that it is a breach of the Conditions of Membership, a facilitator of poor and destructive behaviour, and a cause of much disrespect for other members of the Cromwell College community, the community of St Lucia and beyond.
3. The College is a home for all residents and should not be treated as a drinking place or hotel. All residents should be able to sleep and study without being disturbed by other residents.

### Alcohol Policy

1. The College upholds The University of Queensland’s Policy on Alcohol which can be found via the link on the UQ Web Site at <http://www.uq.edu.au/myadvisor/alcohol>
2. The sale, consumption and/or supply of alcohol at all functions within the College, or organised off campus by the College must be conducted in accordance with the Qld Liquor Act 1992. Alcohol cannot be sold unless a Liquor Licence General Permit has been obtained prior to the function. All people designated by the Cromwell College Students’ Association to serve alcohol at events must have completed a Responsible Service of Alcohol (RSA) training program.
3. Any event where an Alcohol Permit is not required must have alcohol provided in accordance with Community Liquor Permit guidelines put in place following consultation between OLGR and UQ Colleges (see Appendix B for guidelines)
4. Event Management Procedures must be approved by the Deputy Principal and then the Principal and followed for all functions involving the sale and consumption of alcohol. The ‘sale of alcohol’ includes any event which is pay as you go, or sponsored by a ticket, or sponsored by The Cromwell College Students’ Association.
5. Pay as you go is the preferred and fairest option and should be adopted whenever possible. This means that non-drinkers do not sponsor those who choose to drink.
6. It is an offence under the Liquor Act to sell or supply alcohol to a person who is unduly intoxicated or disorderly.
7. It is an offence under the Liquor Act to sell alcohol or supply alcohol to a person who is under the age of 18 years or for a person under the age of 18 years to be holding a container with alcohol in it at a Liquor Permitted event. Minors are prohibited from consuming alcohol anywhere on College premises or at any College function off campus. They are also not permitted to have alcohol in their rooms or stored anywhere else on the College’s site.
8. No function, whether on College property or as a sponsored College event off-site, may have the consumption of alcohol as a primary focus or goal. Responsible social interaction and fund raising are examples of appropriate goals for social events.
9. While the College permits responsible consumption between friends it opposes using the College as a ‘pub’ or place to drink for groups or individuals who wish to consume more than a few quiet drinks.
10. Students over the age of 18 may enjoy a quiet drink or two in their room or in another student’s room if they are invited. There is a difference between a quiet drink or two and a party.
11. Groups of students over 18 may also enjoy one or two quiet drinks in the Lions’ Den.
12. Drinking is not permitted in the corridors; however, on designated nights and times alcohol may be consumed in common rooms. This is providing alcohol is being consumed in moderation and there isn’t excessive noise. Noisy students will be directed to the Den. Specific times are to be negotiated in advance with the Deputy Principal. Common rooms must be cleared of all cans bottles and glasses prior to student leaving for an event.
13. Drinking is not permitted in the outside areas of the College unless special arrangements have been made in advance for a special College event with the Deputy Principal, and approved by the Principal.
14. Without prior approval of the Deputy Principal and then the Principal, there is no drinking of alcohol permitted in the Junior Common Room, Dining Hall, Dining Room Deck, Chapel, Tutorial Rooms, Shop, Bunker, and the Computer Room.
15. Students are not to walk around the College grounds with open containers of alcohol in hand.
16. To encourage responsible consumption, alcohol is not to be consumed in the College between 1am and midday, unless specifically permitted by arrangement with the Deputy Principal, and approved by the Principal.
17. Drunkenness will under no circumstances be accepted as an excuse for misbehaviour. The full consequences for misbehaviour will follow any destructive or socially unacceptable acts, inclusive of the disturbing circumstance where the resident cannot remember wrongdoing.
18. Home brewing and distilling equipment is not permitted in College, and in accordance with health and safety precautions home brew is forbidden to be stored or consumed on College premises.
19. Kegs, funnels, yard glasses, beer bongs and other related drinking implements that may encourage rapid consumption of alcohol, are not allowed in College.
20. College residential living encourages socialisation and sociability. Noisy party behaviour and group drinking, likely to disturb the study habits or healthy sleep patterns of other residents, are contrary to the College ethos of respectful community living.
21. The preferred venue for any group consuming alcohol is the Lion’s Den. When alcohol is consumed in the Lion’s Den it must be cleaned up at the time of use. When using the Lions’ Den, the doors are to be closed to reduce noise travelling to other parts of the College.
22. It is the responsibility of those consuming alcohol to put all rubbish, including bottle tops, into the bins provided.
23. When an organised Students’ Association activity involving alcohol is planned, the President of the Cromwell College Students’ Association, or their delegate, is responsible for conferring ahead of time with the Deputy Principal, who will then seek final approval from the Principal. The Students’ Association will be held financially responsible if mess or damage occurs.
24. Whenever any large group gathering is anticipated, permission must be sought from the Deputy Principal, and a person nominated as being ‘in charge’. The person will be held responsible for any mess or resulting damage.
25. Drinking games such as ‘boat races’, ‘sculling’, “18 shots”, ‘iron man’ events involving alcohol, and other activities promoting binge-drinking are against the Law, potentially lethal and strictly prohibited. They are contrary to the Cromwell ethos and the College’s alcohol awareness commitment; as well as being inconsistent with The University of Queensland’s Policy on Alcohol. Students who may organise or participate in such activities are placing their membership of the College in serious jeopardy.
26. Empty alcohol containers must be disposed of appropriately and in a timely manner. Common rooms and the Den should have any alcoholic containers disposed of before the RA on duty does their inspection the morning after an event. Collections of these displayed in rooms, or common rooms, detracts from the tone of the College, and may contribute to health issues.
27. Staff, Student Executive members and Resident Assistants may shut down any activity at any time that is deemed to be in breach of this policy.’
28. The college reserves the right to breathalyse any student participating in an event that is associated with the college to assist in managing underage drinking or excessive drinking.
29. All events involving alcohol, and run at the college, must be run under Liquor Permit guidelines, whether a Liquor Permit is required or not. No B.Y.O events are permitted.
30. Students, under 18, who breach the Liqour Act 1992 (Qld) are likely to be suspended from College for two weeks during which time they are not permitted to be on site, or to be involved in any activity associated with the college.
31. Students over 18 who are observed to be unduly intoxicated can expect to be placed on an alcohol ban for a period of time

**Illegal Drugs Policy**

Any Cromwell student involved in using or supplying illegal drugs will have their membership of the College cancelled, and they will be referred to the Police. The College has a zero tolerance with illegal drugs.

**Smoking Cigarettes Policy**

From 1 January 2011, Cromwell College is a smoke free environment. Smoking is not permitted anywhere on the College site.

**Appendix A**

In the Handbook of University Policies and Procedures advice is offered to the colleges on the issue of alcohol.

Residential colleges are encouraged to cooperatively develop, implement and monitor guidelines, consistent with Queensland Laws and University policy, for alcohol, tobacco smoking and other drug use addressing:

* minimising harm to individuals, property and the reputation of the residential colleges caused by the use of alcohol, tobacco and other drugs;
* limiting noise vandalism;
* verbal, written, physical and sexual harassment; intoxication and irresponsible behaviour;
* responsibilities and strategies for conducting events and functions;
* drug related referral and counselling processes; and
* consequences for infringing drug and alcohol guidelines.

**The Objectives of the (UQ) Alcohol, Tobacco and other Drugs Policy** **are to:**

* contribute to the provision of a workplace and learning environment free from alcohol and other drug related harm;
* to promote moderation in a responsible attitude towards the use of alcohol;
* ensure that adequate resources are available for:

1. education programs and information dissemination on drug and alcohol use and associated issues and problems;
2. dissemination and implementation of the Alcohol, Tobacco Smoking and Other Drugs Policy;
3. the provision of informed referral processes and appropriate counselling services for those experiencing alcohol, tobacco and other drug related problems; and
4. enforcement of the policy which reflects the University’s commitment to the Statement of Principle:
   * minimize the legal liability of the University that could result from death, injury, assault, disadvantage, insult or damage caused by a drug and/or alcohol related incident; and
   * *enhance the community perception of the University of Queensland as a safe, supportive and responsible institution.*

**APPENDIX B**

Office of Liquor and Gaming Regulation and UQ Colleges guidelines regarding Community Liquor Permits (CLP) for events held at Colleges:

* A maximum serve of 100ml of wine products (including champagne) will be required.
* A maximum of one (1) standard drink only may be purchased at any one time from the bar.
* All liquor products other than wine must either be light or mid strength (less than 4%)
* Free drinking water must be provided at all times.