



CROMWELL COLLEGE

Within The University of Queensland

ANNUAL REPORT 2017



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1. Cromwell College Students 2017



Fresher Sunday 2017

CHAIRPERSON'S REPORT 2017

University college life gives students a unique experience of academic community living. At Cromwell we have a reputation for academic excellence, the “place to be” for students who are serious about their studies and the demand for places each year well outstrips the places available, with many suitable students having to be turned away.

It is the College belief that excellence in scholarship is not confined academic achievement but experience in a full range for sporting, cultural, social and spiritual activities. There are many activities for students to choose from as well as personal and academic support from a range of people within the College community and the community environment itself. The spirit of support and pride in the College is strongly evident throughout the student body but also in the staff and College leadership.

As a community, Cromwell College welcomes and supports a diverse group of people as students, not necessarily the greatest academics or the most accomplished sportspeople but those who would most benefit by the College experience. Bursary programs facilitate access to the College. A team of advisors, tutors and mentors provides support to students:

This high standard of service to our students maximises their University outcomes and ensures that we can be responsive to the challenges that are confronting us, particularly in the current tertiary and economic environments.

Our strategy plan gives an intentional direction for the College by driving continual improvement in current activities and through the introduction of new initiatives. The immediate outcomes are in a more positive university experience for our students with over-all higher academic outcomes and a higher course retention rate than the general university student population. In the longer term, the strategy plan ensures the future sustainability of the College.

The property plan remains active with continual upgrades. During 2018, we are revising the building master plan in the light of needs and directions that have been identified as the strategy plan has been implemented.

COCA – the Cromwell Old Collegians’ Association – is increasing its connections with College alumni through more complete databases and the widening networks of personal contacts. It publishes the College’s contact newsletter, COCAA News. In addition to social functions, alumni are supporting current students through business breakfasts and as academic tutors.

In accordance with the priorities on the strategic plan, the Foundation has restructured. We thank Foundation chair Richard Shannon for his leadership in this. We now have a new Trust Deed underpinned operating procedures which makes the Foundation’s role and relationship to the Board of Governors clear. A program of activities has been put in place, initially to create relationships with potential Foundation supporters.

Construction works for the University of Queensland’s Student Housing Project on Hood Street, opposite the College and Walcott Street, next to Grace College are due to begin in 2018. Three buildings are proposed to house in the vicinity of 1300 students along with associated commercial services. We are working with the University to manage any disruptions that may come with construction. In the longer term we will see an increase from 500 to 2000 students on “the hill”. It is envisaged that the Student Housing Project will serve as an entry point for international and first

year students who currently must seek off-campus accommodation as opposed to the students catered for by Cromwell, who seek a college experience.

The Board of Governors have given of the time and diverse skills for the betterment of the College, Executive Committee, the Property Committee, the Finance Committee and the Foundation as well as personal activities. A major factor in the Board's effectiveness is the diverse range of backgrounds, talents and interests bringing a multifaceted dimension to decision making. I thank them for their commitment to the College.

The annual Board retreat was held in January. As previously, the Board used the time available for an in-depth examination of the governance of the College. On this occasion, the Board concentrated on strategic risk management and commenced the review of the Building Master Plan.

Our principal Mr Ross Switzer has led the College with enthusiasm and commitment. In this he has been supported by his wife Jenny.

I would also like to thank:

- The staff - the Deputy Principal and Business Manager; and people associated with college services – student advisors, housekeeping, buildings and maintenance, grounds, kitchen and administration.
- The Students' Association who have worked with the principal and the Board of Governors in making this a great place.
- Those who have given financial support to Cromwell.

It is with sadness that I report the passing of our long-term maintenance manager, Fred Deckers.

Finally, there is my thanks to God for the goodness he has shown our College and my prayers to him that his blessings will continue.

A handwritten signature in black ink, appearing to read 'Joe Goodall', written in a cursive style.

Dr Joe Goodall
Chairperson

PRINCIPAL'S REPORT

I have pleasure in presenting the Principal's Annual Report for Cromwell College 2017. I would like to acknowledge the many people who have combined effectively to make this year a positive one for Cromwell.

The Grade Point Average of 5.10 across our 249 students in 2017 is commendable given we impose no academic test at enrolment. Our retention rate of students is also significantly higher than that of the University. Twelve students achieved the perfect score of 7.0 GPA. Growth of our targeted academic support programs continued within the College with around eighty tutorials offered each semester this year.



BEL Faculty students gain valuable insights into future careers and challenges at their dedicated Academic Breakfast organised at the College by the Deputy Principal.

The community feel of Cromwell far outranks the physical aspects of the College, superb as they are. The ICC sporting and cultural competitions have seen high participation rates across the College, along with some strong results. Spiritual enquiry is growing through a combination of students' interest assisted by their preferred supporting organisation, Uni Impact. A blend of social activities allowed people to unwind.

The Student's Association Executive provided activities to engage the student body throughout the year. The Resident Assistants' (RA) group provided guidance, support and friendship in each of their corridors.

I am very proud of our staff team. Their knowledge and skills combined have led to some great initiatives and the further building of a great community spirit here at Cromwell. In August, our Maintenance Manager (Fred Deckers) passed away after an illness, which shocked our whole community.



Cromwell's Girls' AFL team after reaching the final of the ICC Competition.



"Bottom North" boys enjoy their Corridor Dinner hosted and prepared by Jenny Switzer.

For three months this year I was able to undertake a period of sabbatical leave visiting colleges and meeting with colleagues in the northern hemisphere. My report on this experience links our college's strategic plan to tangible initiatives for the future here that will have positive outcomes for our students.



The Principal meets with the Founder and first Vice Chancellor of Trent University in Peterborough, Ontario, Canada..

The College is governed by a volunteer Board led by Chairman Dr Joe Goodall and Deputy Chair Dr Janet Porter. I thank the Board for its interest and support of both myself and the College.

Cromwell maintains a healthy relationship with the other nine residential colleges, the University and the sector nationally. The University Colleges Australia (Qld Chapter) meets monthly.

I represent the UQ Heads' of Colleges Chapter as Chair of the Inter College Council Cultural Committee (ICCC), and I am President of the Colleges Information Technology Group (CITG) of which Cromwell is a foundation member. I am a Member of the Australian Institute of Company Directors, the Australian Council for Educational Administration, and the Australian College of Education.



Some Students' Association Executive members from 2010 enjoy a reunion dinner with Ross and Jenny Switzer at their home.

The College has seen an increased focus on alumni and the Foundation this year with a number of small events held.

Financially, Cromwell College returned a healthy operating surplus this year and carries no external debt. The College, including Campus Lodge, is fully occupied. Conference trade continues to provide a source of additional income in student vacation times. Student enrolment interest remained very strong and this year, Cromwell College received more applications than available places. This trend is not experienced at every UQ residential college. Our marketing plan and reputation across regional Australia is very effective.

Sincere thanks again to all whom together make Cromwell a positive and unique environment for the 249 emerging adults who we are all so proud to serve

A handwritten signature in black ink, which appears to read 'R. Switzer'.

**Mr R.A. Switzer, M.Ed. B.Ed.St. Dip.T. MACE, MACEL, MAICD
PRINCIPAL / CEO**

SECRETARY'S REPORT

Six general meetings of the Board were held during 2017. Those holding office during the year were as follows:

TRUSTEES:

Chairperson: Dr J Goodall
Treasurer: Mr A Betts
Secretary: Mr B de Jong

BOARD OF GOVERNORS:

The number of meetings attended is indicated in brackets.

Ex officio: The Principal, Mr R A Switzer (5 of 5)

Elected by the Uniting Church, Queensland Synod:

Mr B de Jong (3 of 6)
Dr J Goodall (5 of 6)
Rev P J Lockhart (4 of 5)
Ms J Young (4 of 6)
Ms D Abbey (4 of 6)

Elected by the Board of Governors:

The Hon Justice J A Logan (1 of 6)
Mr A E McChesney-Clark (6 of 6)
Dr J Porter (4 of 6)
Dr S Bade (2 of 6)
Mr R Shannon (3 of 6)
Mr D Baum (2 of 6)

Life Governors:

Mr M J C Head
Mr Ben De Jong

Elected by Cromwell College Old Collegians' Association:

Ms J Landmark (3 of 5)

Appointed by the Senate of the University of Queensland:

Mr A Betts (4 of 6)

Elected by Cromwell College Students' Association:

Mr T Stark (2 of 5)
Ms L Brown (4 of 5)

Visitor to the College:

The Moderator of the Uniting Church, Queensland Synod: Rev D Baker

OFFICERS AND COMMITTEES:

At the 66th Annual General Meeting held on 15th March 2017, the following officers were elected:

Chairperson:	Dr J Goodall
Deputy Chairperson:	Dr J Porter
Secretary:	Mr B de Jong
Treasurer:	Mr A Betts

Property Committee

Six Property Committee meetings were held during the year.

Mr A E McChesney-Clark - Chairperson (6 of 6)

Dr J Porter (4 of 6)

Mr R A Switzer (6 of 6)

Ms L Brown (5 of 6)

Mr T Stark (4 of 6)

Mr M Crome (6 of 6)

Mr J March (6 of 6)

Mr F Deckers (2 of 3)

Mr N Yarrow (3 of 3)

Finance Committee

Two Finance Committee meeting was held during the year.

Mr A Betts (1 of 1)

Mr R A Switzer (1 of 1)

Mr M Crome (1 of 1)

Mr J March (1 of 1)

APPOINTMENTS:

Grant Thornton was appointed as College Auditor.

Short Statement

Cromwell College continues to go from strength to strength as a result of good governance, careful planning and the commitment of the Board of Governors, Committee members, staff and students. Student academic levels continue to rise, satisfaction level of students is very high, demand for places is strong and financial management is comprehensive. Cromwell College strives to achieve its aims of providing a vibrant community for students in a caring Christian environment that enables them to grow in knowledge and character and willingness to serve.

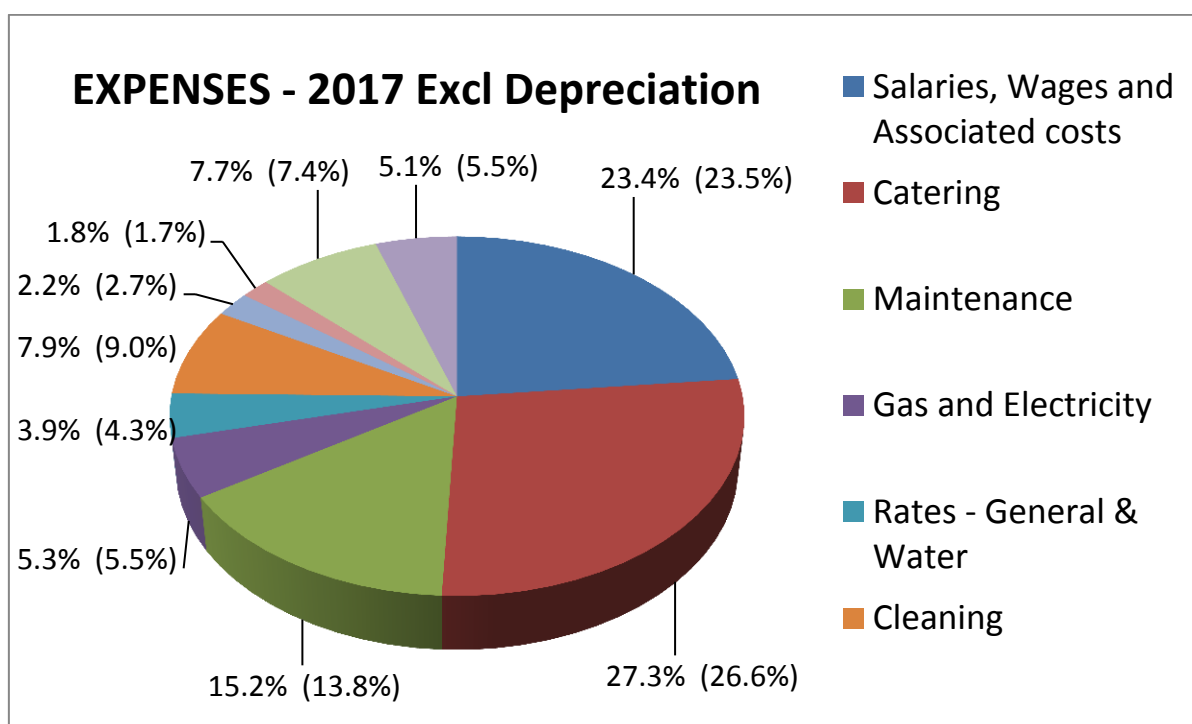
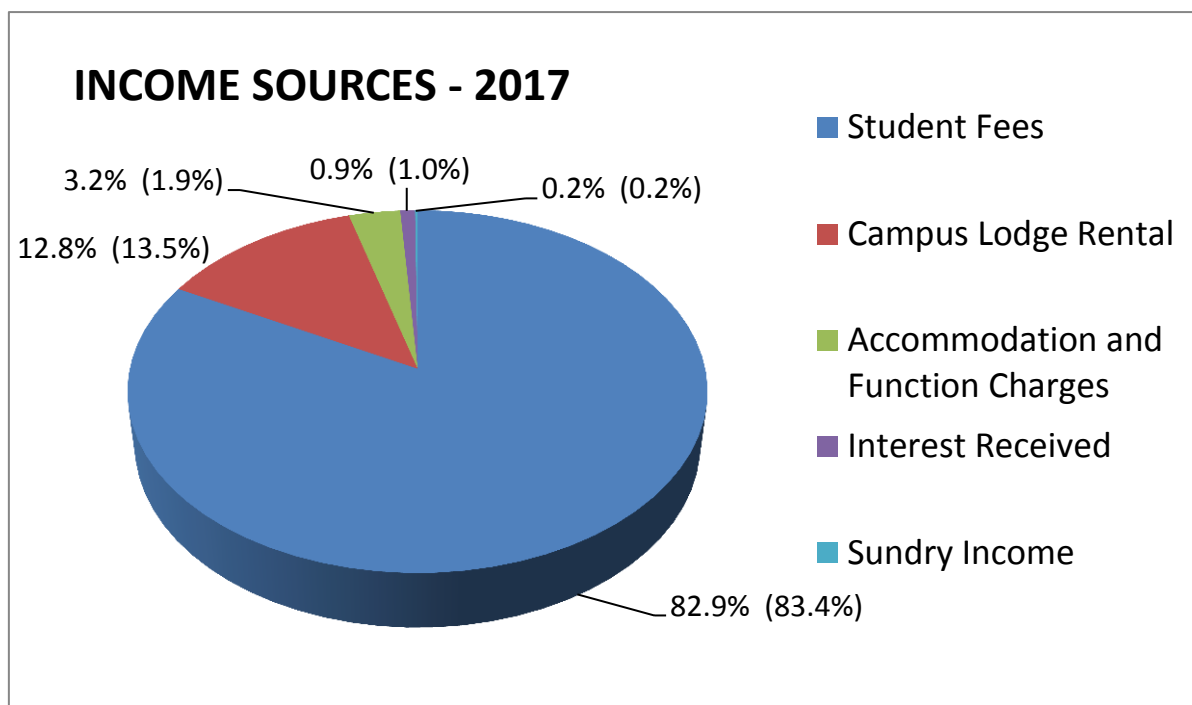
Thanks to the Principal Mr Ross Switzer, his staff, the Board of Governors, the students and Cromwell supporters for a wonderful year.

Ben de Jong
Secretary

TREASURER'S REPORT

During the year ended the 31st December 2017 the College achieved full occupancy at the College and was nearing full occupancy at the Campus Lodge facility. The College achieved a healthy operating surplus of \$800,173 for the year (2016: \$971,490) despite increased maintenance costs as a result of fire safety compliance costs for the Begbie building. Full details of income and expenditure can be found in the attached audited Financial Statements for the College.

Components of overall income and expense, in percentage terms, are shown in the following pie charts with previous year's percentages are shown in brackets.



The College continued to substantially reinvest in the College facilities by undertaking \$897,487 of capital expenditure during the year, which included refurbishment of the rooms in Bishop Tower, upgrade of the late meals kitchen, upgrade of the CCTV system and replacement of the windows in the Thatcher Dowling building and is well placed to ensure that its facilities continue to be well presented in the future.

The College is in a sound financial position as at 31st December 2017 with net assets of \$15.47Million and generated cashflows from operations of \$1.52Million during the year, which enabled the College to fund its capital expenditure programme and increase cash reserves at year end to \$5.0Million.

Andrew Betts
Treasurer

Cromwell College - 2017

within the University of Queensland



1st Row: Jannikka Balko, Taisha Paterson-Burr, Caitlin Finegan, Jared Fowler, Amy Price, Zane Jhetam, Portia D-Anvers, Jennifer Cromie, Michael Cromie, Troy Stark, Ross Switzer, Dominic retschlag, Daniel Hoole, Bronte Holding, Verity Taylor, Hayden Wen, Corey Cheung, Chelsea Wood, Phoebe New.
 2nd Row: Emma Campbell, Kate Green, Ashton Hansen, Brodie Johnson, Isabella Gunney, Erin Carson, Tess Zahn, Rose Ioannou, Andrew Douw, Craig Land, Hannah Gunn, Hannah Payne, Tiana Sheehy, Emily Adams, Kimberley Gunther.
 3rd Row: Megan Hunter, Sophie Hilton, Isabella McIvor, Jasmine Burr, Paige Bedford, Sarah Nilsson, Jasmine Zuydervyk, Brittany Hoigan, Lillian Horneman-Wren, Casey Reynolds, Cristina Vinnacina, Madysen Bone, Abigail Ward, Samuel Lindsay, Maddison Batchelor, Grace Manthey, Maylis Loth, Rebecca Apel, Caroline Ridgway, Elly Donrow.
 4th Row: Alanna Efstathis, Madeleine Caffery, Corinne Henriksen, Madeleine Jones, Alison Brown, Tahnee Pignata, Madeleine Dillon, Ellie Keener, Carla Newlands, Grace Vogler, Jessica Griffiths, Emma Sartor, Courtney Vogler, Hilary Hensel, Megan Ivey, Kate Christopher, Brittany Tapiolas, Ella Erikson, Lauren Jamieson.
 5th Row: Grace Vipen, Jamie Goodridge, Haruki Hatakeyama, Tori Elliot, Bethan Needham, Eliza Parry-Oskeden, Dayna Spence, Rebecca Cave, Ella Parvin, Meredith Melvin, Carolyn Cormack, Evangeline Greywall, Nikki Wilson, Marcus Trautnieks, Joyce Mookhoek, Clare Johnston, Lauren Adsett, Sarah Bailey.
 6th Row: Ruby Alcock, Louise Youles, Lili Carmichael, Emma Wright, Ally Molachino, Olivia Sina, Xanthia Mason, Jessica Thompson, Scarlett Raine, Mardia Ebert, Holly Anderson, Claire Spence, Bianca De Sousa, Zak Cassells, Roxane Mutschler, Jesse Downes, Fiona Hurrey, Molly Farniloe, Amelia Lewis.
 7th Row: Graydon Leonard, Amelia Braithwaite, Ballee Murray, Adriana Di Bella, Carl O'Shea, Anna Cartwright, Kaitlyn McNeil, Jasmin Graves, Shaun Huxley, Alexander Naue, Patrick Morrison, Jacob Moore, William O'Malley, Hannah Amey, Caitlin Foley, Natasha Kloppers, Matilda Gordon, Rachel Melvin, Vyasa Bliss, Patric Spark.
 8th Row: Alex Griffiths, Jason Anderson, Will McKay, Reece Reed, Jaymin Pratt, Dougal Stedman, Claire Morrison, Oran O'Sullivan, Mackenzie Salisbury, David Hilder, Alexander van Lint, Petra Lawson, Joshua Moy, Jaryu Shaw, Cameron Kroon, Oscar Crisp, Trevor O'Connell, Declan Oag, William Payne.
 9th Row: Robert Coelli, Anna Murley, Danielle Provise, Joel Rasmussen, Jack McKinstry, Matthew Cook, Conrad Zeve, William Morris, Riley de Jong, Alexander Novy, Nathan Brown, Lucas Jones, Sarah Jhetam, Brayden Fearby, Luke Vaughan, Connor Shelton, Kyle Williams, Samuel Duffy, Matthew Griffin, Jack Banks.
 10th Row: Nathan Stevens, Tina Robinson, Colin Hitchenier, Andrew Pittman, Parker Hayes, Christopher Nilsson, Steele Hayes, Marcus Colledge, Isabella Laird, Chelsea Blauberg, Jasmine Hill, Ryan Moloney, Justin Di Bella, Joe Haines, Dylan Rudorfer, Mark Fisher, Trevor Ibell, Aiden Mayne, Craig Moffatt.
 11th Row: Lawson Wiggle, Thomas Jensen, Oliver Darvas, Alice Leighton, Ranna Dorey, Amy Hitchenier, Steven Laing, Jack Fuelling, Jonty Morrison, Thomas Thompson, Henry Henshaw, Olivia Sandral, Laura Brown, Alissa Wankmuller, Michaela Oakley, Marley Chia, Zoe Steele, Charlie Oliver, James Boyre, Daniel Ryan.
 12th Row: Lang Mckenzie, Daniel Ash, Matthew Powell, Kyle Anderson, Jordan Byrne, Marcus van Vuuren, Lachlan Jackson, Callum Breetzke, Geoffrey Lyhne, Jesse Taylor, Connor Pollock, Aden Tranent, Jacob Hobbs, Hiro Couper, Mitchell Jones, Henry Page, Alexander Simpson.

